



OB/GYN Physician

Department: Clinical Job Status: Active FLSA Status: Exempt Work Schedule: Office hours Mon – Friday, rotating nights at hospital, rotating holidays and weekends.	Job Status: Full-Time Reports To: President, Share-holders Amount of Travel Required: None Positions Supervised: None
---	--

POSITION SUMMARY

An OB/GYN should be focused and compassionate towards the work of helping patients with their medical conditions. Physicians must perform proper diagnosis of women's health conditions during pregnancy, childbirth, and postpartum. Physicians are responsible for performing various tests, diagnosing, and monitoring diseases. It is the OB/GYN's responsibility to look for potential diseases and help prevent them during pregnancy. This individual is responsible for providing patients medical counsel and proper information on their medical needs. He or she should answer any and all patient questions and provide them an understanding of their reports.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Greet patients in a friendly and gentle fashion and assist with questions and doubts related to their health conditions and pregnancy.
- Perform routine check-ups for your patients.
- Examine female patients to ensure a healthy reproductive system.
- Monitor and treat expectant mothers during pregnancy, childbirth, and postpartum.



- Perform various tests and run diagnostic scans by using pap smears, pelvic, and breast exams.
- Check reports to find any disease and treat it to prevent any disorder.
- Study new trends and practices performed around the world of medicine.
- Collaborate and communicate with different medical and non-medical professionals.
- Keep a detailed medical history of the medical history of all patients.
- Monitor health conditions of the mother during and before childbirth and provide after-care for the baby after leaving hospital premises.
- Deliver babies and determine the most appropriate methods to ensure health and safety of both infant and mother.
- Maintain an organized schedule.

POSITION QUALIFICATIONS

Competency Statement(s)

- **Accountability** - Ability to accept responsibility and account for his/her actions.
- **Active Listening** - Ability to actively attend to, convey, and understand the comments and questions of others.
- **Accuracy** - Ability to perform work accurately and thoroughly.
- **Analytical Skills** - Ability to use thinking and reasoning to solve a problem.
- **Applied Learning** - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- **Communication, Oral** - Ability to communicate effectively with others using the spoken word.
- **Communication, Written** - Ability to communicate in writing clearly and concisely.
- **Deductive Reasoning** - Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems.
- **Diversity Oriented** - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- **Energetic** - Ability to work at a sustained pace and produce quality work.
- **Empathetic** - Ability to appreciate and be sensitive to the feelings of others.
- **Ethical** - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- **Working Under Pressure** - Ability to complete assigned tasks under stressful situations.

SKILLS & ABILITIES

Education: MD or DO, OB/GYN Specialty, 4 years of residency



Experience: Preferred but not required!

Computer Skills: Ability to efficiently operate computers. Comfortable with Microsoft Office.

Certifications & Licenses: Virginia Medical License, certificate approved by the medical board.

Other Requirements: Ability to pass required background check

PHYSICAL DEMANDS

N (Not Applicable)

Activity is not applicable to this position.

O (Occasionally)

Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently)

Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly)

Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands:	Lift/Carry:	Push/Pull:
Stand C	10 lbs or less F	12 lbs or less C
Walk C	11-20 lbs O	13-25 lbs O
Sit C	21-50 lbs N	26-40 lbs N
Manually Manipulate F	51-100 lbs N	41-100 lbs N
Reach Outward F	Over 100 N	
Reach Above Shoulder		



WOMEN'S HEALTH
of Central Virginia

O Climb O Crawl O Squat or Kneel O Bend O Grasp F Speak C		
---	--	--

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - telephone, conversation, in person, etc.
- Sense of Touch
- Sense of Balance

WORK ENVIRONMENT

Air-Conditioned and Heat-Controlled Office